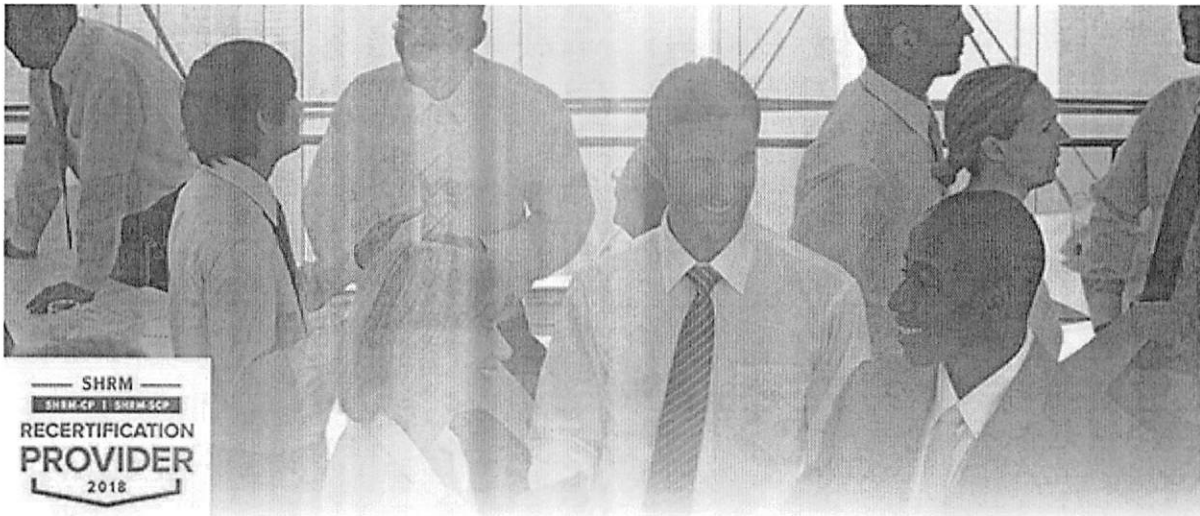


Shelton Vance

From: BXS Insurance <BXSInsurance@mail.bancorpsouth.com>
Sent: Wednesday, June 27, 2018 10:36 AM
To: Shelton Vance
Subject: Join Us for our Annual Leadership and Management Forum - Mississippi

Join us as we present our Annual Management & Leadership Forum. | [View Online](#)



You're Invited

Annual Management & Leadership Forum "Educating For Success"

Join us as we present our Annual Management & Leadership Forum for professionals in the workplace. The seminar is designed

to educate all levels of leadership employees (entry to executive level) by presenting employment law, employee relations, risk management and benefits administration using real-life case scenarios.

Seminar Topics



9:00 am - 10:00 am How to Hire and Retain Top Sales and Service Talent
Julia G. Kramer, SPHR, SCP EVP | Chief Organizational Performance Officer | AdvantageHR™ Consultant

As the competition for talent continues to heat up, hiring and holding on to key contributors in any area of your company is a priority. The answer? Either grow your own talent or put resources toward retention strategies. This module will reveal best practices in attracting, hiring, developing and retaining top talent.



10:15 am - 11:15 am Compliance Kaleidoscope
Andrew Impastato, Vice President | Insurance Counsel | Director, Industry Affairs

Please join our in-house counsel, Andy Impastato, in this interactive session as he dissects interesting and complex employee-focused scenarios to reveal legal and compliance pitfalls that all employers should avoid.



11:15 am - 12:15 pm Creative Strategies to Minimize Employee Benefit Costs
Natalie Vicknair, PHR, SHRM-CP | Vice President | Director, Employee Benefit Client Services

As the cost of providing employee benefits increases, it's important to find creative ways to save dollars. In this session, Natalie will provide creative ways to decrease future costs and utilize available resources at minimal cost to the employer.



1:15 pm - 2:15 pm Roundtable Discussion

Participants will have the opportunity to turn in questions early in the session. The speakers will provide answers to the questions during this interactive session.



2:30 pm - 3:30 pm From COST of Risk to VALUE of Risk Management

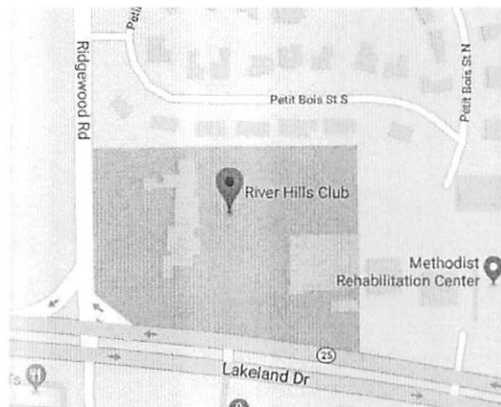
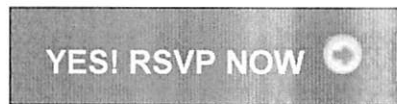
Sonny Blackwell, MS, ARM, ALCM, CTP, CRP | Vice President

In this session, Sonny will tell stories, discuss techniques and provide examples of how risk management can be expected to produce a positive return on investment.

Seminar Dates & Locations

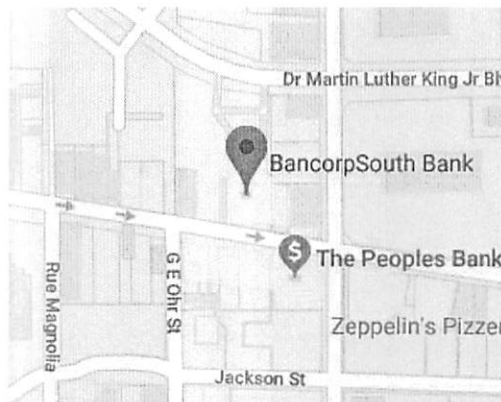
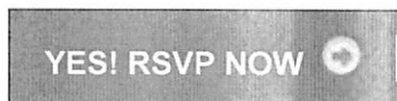
River Hills Cub

3600 Ridgewood Rd
Jackson, MS 39211
Monday, July 23, 2018
9:00 am - 3:00 pm



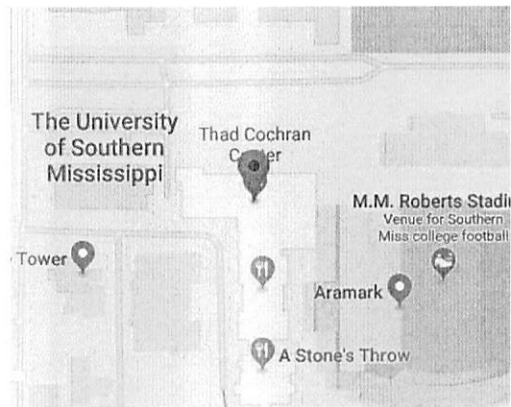
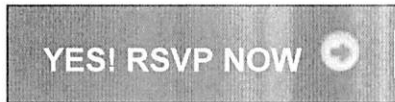
BancorpSouth Bank

760 Howard Ave
Biloxi, MS 39530
Tuesday, September 4, 2018
9:00 am - 3:30 pm



The University of Southern Mississippi, Thad Cochran Center

118 College Dr
Hattiesburg, MS 39406
Wednesday, September 5, 2018
9:00 am - 3:30 pm



This program has been preapproved for four (4) recertification credit hours toward the SHRM-CP and SHRM-SCP through the Society for Human Resource Management (SHRM). A submission for approval has been made for four (4) general recertification credit hours toward the PHR, SPHR GPHR through the Human Resources Certification Institute.

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EMAIL SUBSCRIPTION: You are currently subscribed to receive emails as buddy.voelkel@madison-co.com. If you no longer wish to receive emails from BancorpSouth you can unsubscribe from this email at any time by clicking below. Please do not reply to this email as this address is not monitored.

QUESTIONS OR COMMENTS?

If you have any questions, please contact us by [clicking here](#), or call us at 1-888-797-7711.

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